

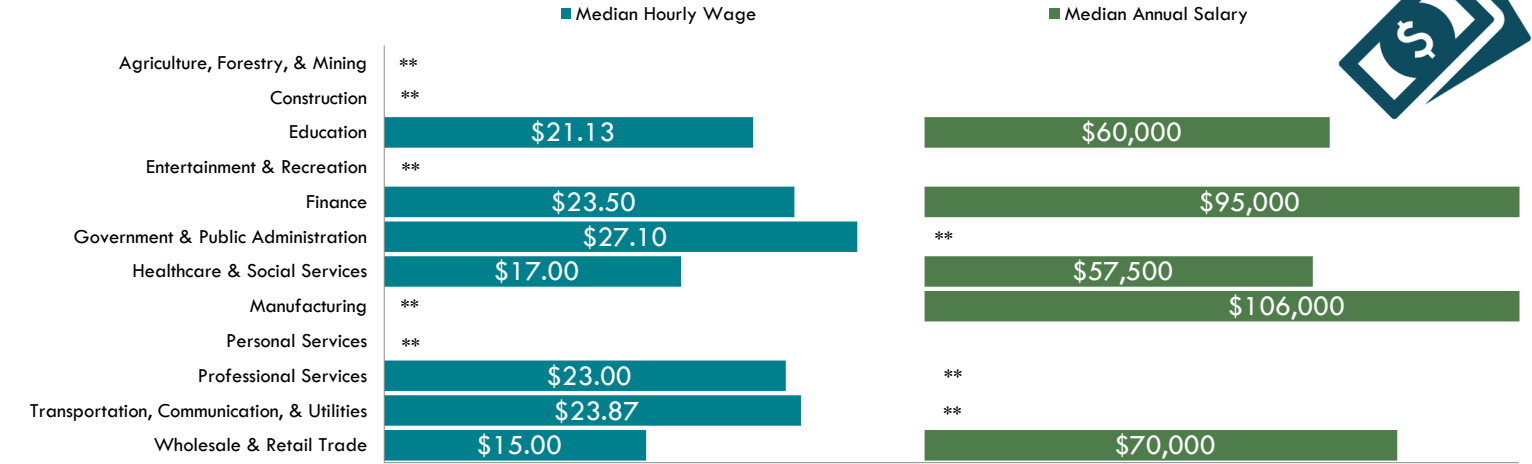
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	**	**	**	**	**
Education	81.8%	9.1%	0.0%	9.1%	63.6%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	80.0%	10.0%	10.0%	20.0%	40.0%
Government & Public Administration	99.9%	33.3%	0.0%	33.3%	33.3%
Healthcare & Social Services	80.0%	20.0%	8.0%	24.0%	28.0%
Manufacturing	87.5%	0.0%	25.0%	12.5%	50.0%
Personal Services	**	**	**	**	**
Professional Services	100%	50.0%	0.0%	12.5%	37.5%
Transportation, Communication, & Utilities	66.7%	16.7%	25.0%	16.7%	8.3%
Wholesale & Retail Trade	60.0%	16.0%	4.0%	16.0%	24.0%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	1.5%	135	Mismatch of Skills	7.9%	712
Low Income	0.2%	18	Total	8.4%	757

*Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.
Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



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GUTHRIE CENTER, IOWA
LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY
WORKFORCE.IOWA.GOV/LABORSHED
RELEASED
2026

ESTIMATED POPULATION
AGES 18-64

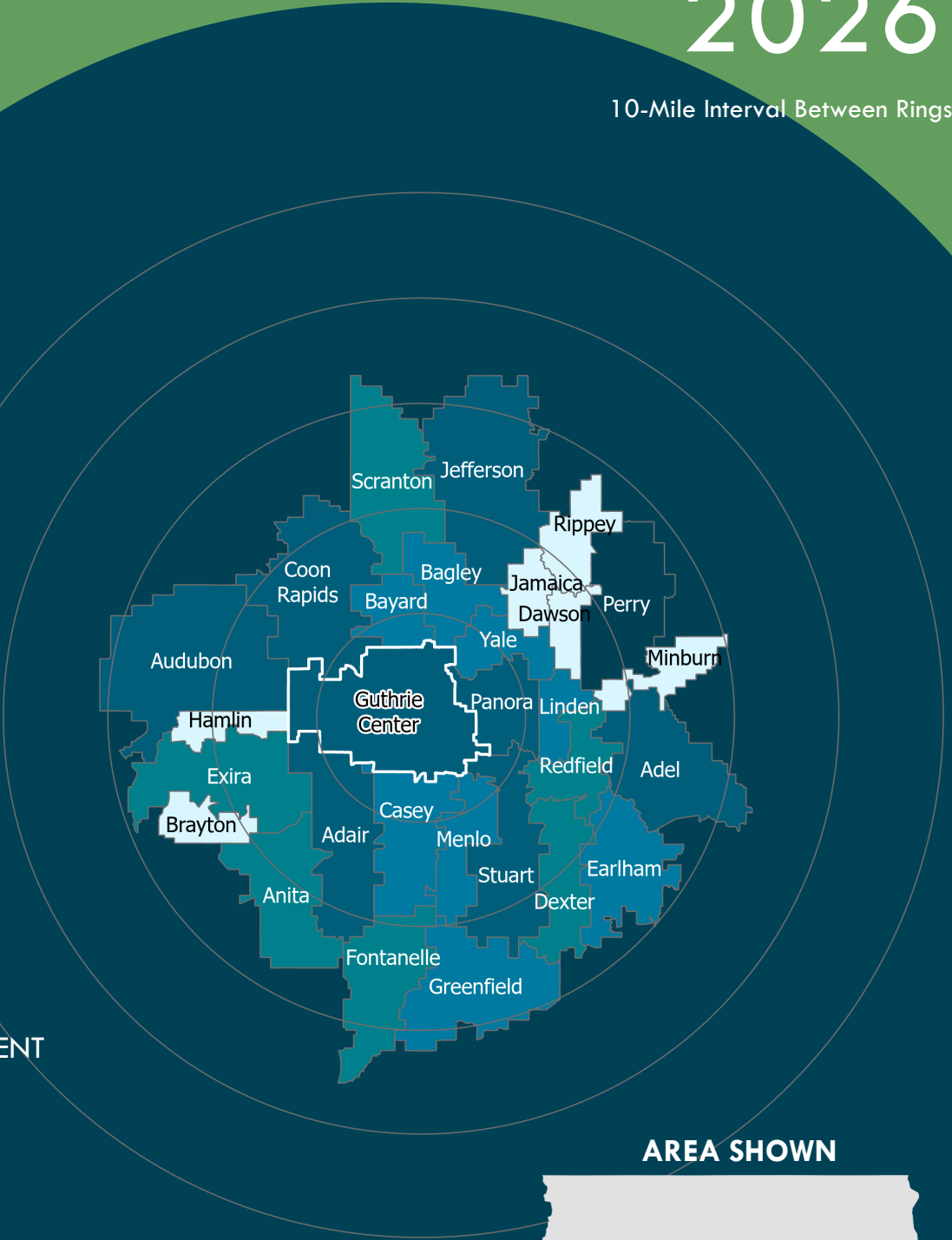
32,036

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN GUTHRIE CENTER, IA

10,287

LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN GUTHRIE CENTER, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)

- 9 - 31
- 32 - 100
- 101 - 189
- 190 - 1,176
- 1,177 - 2,745



AREA SHOWN



Guthrie Center LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

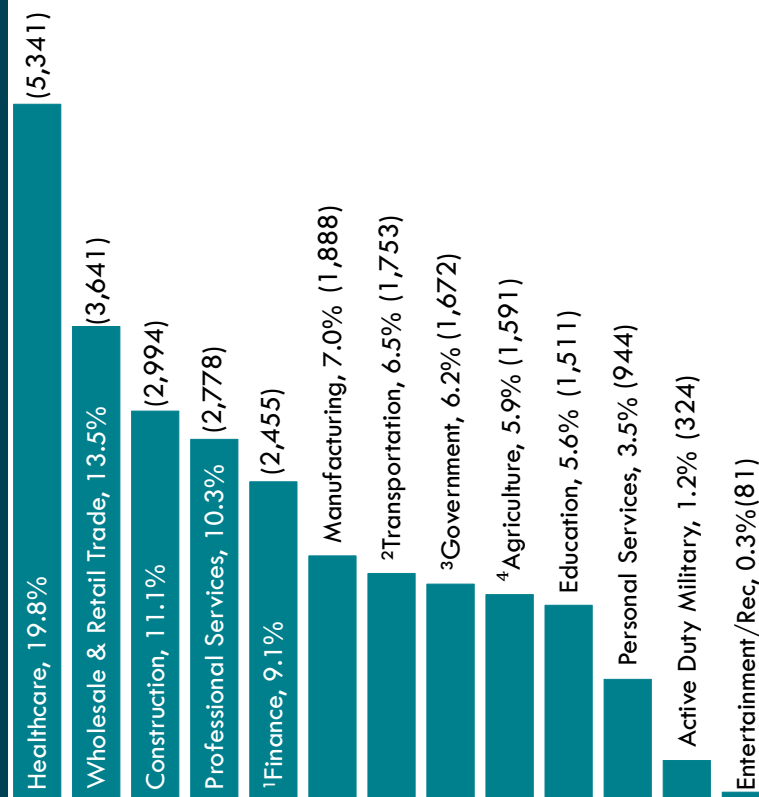
	(26,974) 84.2%	Employed
	7.4% (2,371)	*Unemployed
	3.7% (1,185)	Homemakers
	4.7% (1,506)	Retired

*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL*)

*Totals may vary due to rounding.



¹Finance, Insurance, & Real Estate
²Transportation, Communications, & Utilities
³Public Administration, Government

⁴Agriculture, Forestry, & Mining

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Vacation/PTO/Sick Leave	96.8%
	Health/Medical Insurance	93.6%
	Dental Coverage	90.4%
	Pension/Retirement/401k	90.4%
	Vision Coverage	86.8%
	Paid Holiday	85.2%
	Life Insurance	84.0%
	Disability Insurance	80.0%
	Flex Spending Account	61.6%
	Prescription Drug Coverage	61.2%

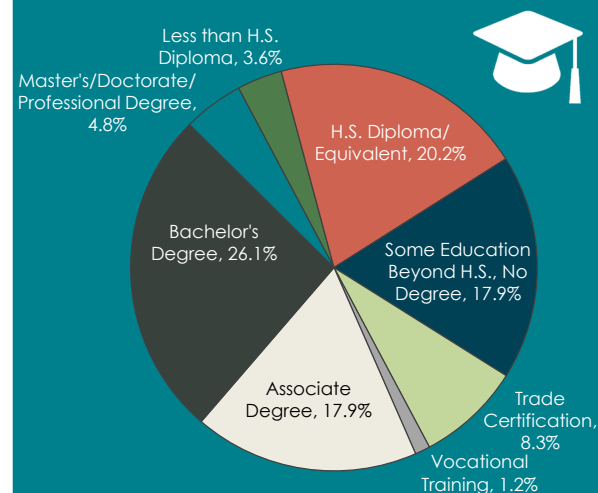
EMPLOYED: LIKELY TO CHANGE

- An estimated **9,014** employed individuals are likely to change their current employment situation for an opportunity in Guthrie Center.

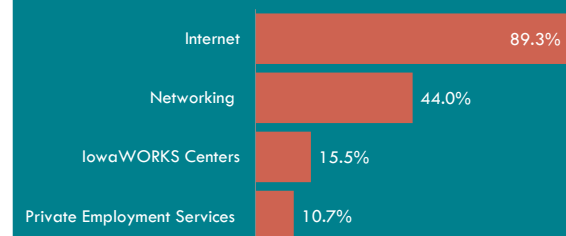
• Current occupational categories:	
Professional, Paraprofessional, Technical	28.6%
Production, Construction, Material Moving	23.8%
Services	19.0%
Managerial	13.1%
Clerical	8.3%
Sales	6.0%
Agricultural	1.2%

- Current median wages: \$
 - \$23.00/hour and \$73,000/year
 - \$25.00/hour - attracts 66%
 - \$28.00/hour - attracts 75%

- 76.2% have an education beyond HS



- **29.4%** are actively seeking employment
- Most frequently identified job search resources:



- Top sites:



- Commute:
 - Currently commuting an average of **21** miles/**25** minutes (one-way) to work
 - Willing to commute an average of **32** miles/**39** minutes (one-way) to work

- Top newspapers:



UNEMPLOYED: LIKELY TO ACCEPT

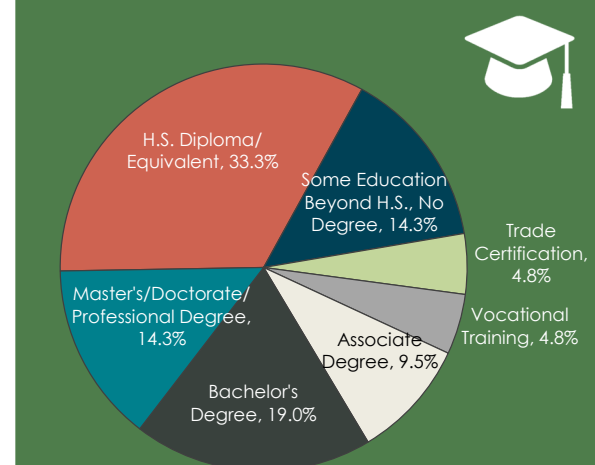
- An estimated **351** unemployed individuals are likely to accept employment in Guthrie Center.

- Former occupational categories:

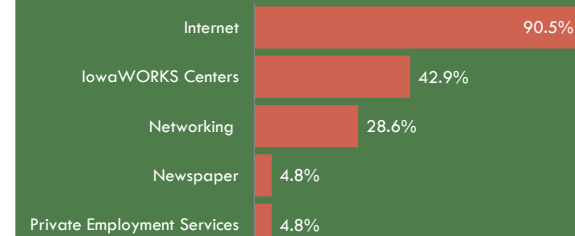
Professional, Paraprofessional, Technical	35.0%
Production, Construction, Material Moving	25.0%
Clerical	15.0%
Sales	10.0%
Services	10.0%
Managerial	5.0%
Agricultural	0.0%

- Median wages: \$
 - \$16.00/hour - lowest willing to accept
 - \$17.00/hour - attracts 66%
 - \$18.00/hour - attracts 75%

- 66.7% have an education beyond HS



- **81.0%** are actively seeking employment
- Most frequently identified job search resources:



- Top sites:



- Top sites:



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Guthrie Center is estimated at 37.7 percent—approximately 475 people living in Guthrie Center work in other communities.

Most of those who are out commuting are working in Johnston, Des Moines, Perry and Waukee, IA.

Over one-fourth (32.6%) of out commuters are likely to change employment (approximately 155 people).

51.2% earn an hourly wage—median wage is **\$24.60/hour**
34.9% earn an annual salary—median salary is **\$67,000/year**.

475
people live in Guthrie Center and work elsewhere