

Guthrie Center Laborshed 2019

<b>Occ. Code</b>	<b>Occupational Title</b>	<b>Estimated Employment</b>	<b>Mean Wage</b>	<b>Entry Wage</b>
<b>00-0000</b>	<b>Total all occupations</b>	<b>29650</b>	<b>\$18.95</b>	<b>\$10.41</b>
<b>11-0000**</b>	<b>Management Occupations</b>	<b>1350</b>	<b>\$37.59</b>	<b>\$19.99</b>
11-1011	Chief Executives	40	\$61.58	\$12.73
11-1021	General and Operations Managers	460	\$37.69	\$19.58
11-2021	Marketing Managers	30	\$37.00	\$32.49
11-2022	Sales Managers	50	\$43.53	\$31.39
11-3011	Administrative Service Managers	20	\$38.45	\$27.64
11-3021	Computer and Information Systems Managers	20	\$47.33	\$36.15
11-3031	Financial Managers	100	\$48.33	\$29.02
11-3051	Industrial Production Managers	50	\$37.88	\$25.86
11-3121	Human Resources Managers	20	\$48.62	\$37.81
11-9031	Education Administrators	40	\$14.51	\$13.39
11-9032	Education Support Workers	50	\$93,133.00	\$64,876.00
11-9111	Medical and Health Services Managers	200	\$37.27	\$25.76
11-9131	Postmasters and Mail Processing Supervisors	10	\$33.66	\$28.64
11-9151	Social and Community Service Managers	60	\$22.68	\$16.24
11-9199	Managers, All Other	40	\$37.54	\$12.18
<b>13-0000</b>	<b>Business and Financial Occupations</b>	<b>690</b>	<b>\$28.23</b>	<b>\$18.00</b>
13-1020	Buyers and Purchasing Agents	70	\$27.50	\$17.91
13-1041	Compliance Officers, Financial Services	20	\$32.64	\$24.83
13-1051	Cost Estimators	20	\$24.78	\$20.39
13-1071	Human Resources Specialists	40	\$21.82	\$14.96
13-1111	Management Analysts	20	\$33.05	\$23.76
13-1151	Training and Development Specialists	20	\$28.54	\$19.33
13-1161	Market Research Analysts	50	\$24.69	\$15.14
13-1199	Business Operations Specialists	40	\$22.83	\$16.61
13-2011	Accountants and Auditors	180	\$26.71	\$18.81
13-2021	Appraisers and Assessors	10	\$24.56	\$19.08
13-2072	Loan Officers	110	\$38.58	\$26.31
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>180</b>	<b>\$28.72</b>	<b>\$18.97</b>
15-1121	Computer Systems Analysts	10	\$33.58	\$24.35
15-1142	Network and Computer Systems Administrators	40	\$33.56	\$25.90
15-1151	Computer User Support Specialists	40	\$20.88	\$15.28
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>270</b>	<b>\$30.25</b>	<b>\$20.06</b>
17-2051	Civil Engineers	30	\$40.13	\$26.09
17-2112	Industrial Engineers	40	\$36.62	\$26.85
17-2141	Mechanical Engineers	20	\$34.89	\$23.88
17-3013	Mechanical Drafters	20	\$22.53	\$15.43
17-3022	Civil Engineering Technicians	40	\$25.33	\$19.22
17-3031	Surveying and Mapping Technicians	10	\$26.11	\$18.39
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>180</b>	<b>\$23.43</b>	<b>\$15.96</b>
19-1013	Soil and Plant Scientists	50	\$21.87	\$16.41
19-1031	Conservation Scientists	30	\$26.82	\$20.07
19-4093	Forest and Conservation Technicians	20	\$21.06	\$15.92
<b>21-0000</b>	<b>Community and Social Service Occupations</b>	<b>410</b>	<b>\$18.59</b>	<b>\$11.95</b>
21-1012	Educational, Guidance, and Counseling Workers	20	\$31.06	\$27.39
21-1018	Substance abuse, behavioral disorder, and mental health workers	30	\$21.76	\$15.35
21-1021	Child, Family, and School Social Workers	70	\$19.49	\$13.40
21-1022	Healthcare Social Workers	10	\$22.44	\$16.20

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21-1023	Mental Health and Sub	20	\$23.80	\$20.77
21-1091	Health Educators	20	\$16.36	\$9.46
21-1093	Social and Human Ser	130	\$16.45	\$10.95
<b>23-0000</b>	<b>Legal Occupations</b>	<b>140</b>	<b>\$26.41</b>	<b>\$14.85</b>
<b>25-0000**</b>	<b>Education, Training,</b>	<b>1780</b>	<b>\$19.70</b>	<b>\$10.30</b>
25-4021	Librarians	30	\$13.99	\$10.71
25-9031	Instructional Coordinat	20	\$35.58	\$35.57
25-9041	Teacher Assistants	630	\$23,731.00	\$17,220.00
<b>27-0000**</b>	<b>Arts, Design, Enterta</b>	<b>140</b>	<b>\$18.35</b>	<b>\$10.84</b>
27-1024	Graphic Designers	40	\$18.46	\$14.17
27-3031	Public Relations Speci	20	\$21.27	\$14.69
<b>29-0000**</b>	<b>Healthcare Practition</b>	<b>1800</b>	<b>\$29.41</b>	<b>\$17.25</b>
29-1011	Chiropractors	30	\$22.81	\$13.43
29-1051	Pharmacists	30	\$54.51	\$45.06
29-1062	Family and General Pr	20	\$95.14	\$59.87
29-1069	Physicians and Surgeon	20	\$89.01	\$66.36
29-1071	Physician Assistants	10	\$56.35	\$51.24
29-1123	Physical Therapists	50	\$36.84	\$29.67
29-1126	Respiratory Therapists	10	\$29.98	\$25.12
29-1127	Speech-Language Patho	30	\$44.76	\$28.03
29-1141	Registered Nurses	710	\$26.26	\$20.36
29-1171	Nurse Practitioners	40	\$50.79	\$40.74
29-2010	Clinical Laboratory Tech	50	\$22.57	\$16.44
29-2034	Radiologic Technologi	30	\$23.65	\$19.28
29-2041	Emergency Medical Tech	70	\$18.37	\$13.13
29-2061	Licensed Practicalanc	280	\$20.81	\$17.74
29-2071	Medical Records and I	50	\$18.60	\$13.32
<b>31-0000</b>	<b>Healthcare Support C</b>	<b>1480</b>	<b>\$14.33</b>	<b>\$11.57</b>
31-1011	Home Health Aides	320	\$12.91	\$10.65
31-1014	Nursing Assistants	840	\$13.67	\$12.27
31-9092	Medical Assistants	120	\$14.82	\$11.82
31-9097	Phlebotomists	20	\$16.06	\$13.36
<b>33-0000</b>	<b>Protective Service Off</b>	<b>260</b>	<b>\$19.12</b>	<b>\$10.50</b>
33-1012	First-Line Supervisors	20	\$29.45	\$23.97
33-3012	Correctional Officers a	10	\$19.14	\$12.12
33-3051	Police and Sheriff's Pe	110	\$23.76	\$19.44
33-9032	Security Guards	30	\$12.55	\$10.78
33-9092	Lifeguards, Ski Patrol,	60	\$10.18	\$9.23
<b>35-0000</b>	<b>Food Preparation and S</b>	<b>2510</b>	<b>\$11.24</b>	<b>\$8.50</b>
35-1012	First-Line Supervisors	200	\$13.68	\$9.84
35-2012	Cooks, Institution and	140	\$12.10	\$9.68
35-3011	Bartenders	30	\$9.69	\$8.60
35-3021	Combined Food Preparat	800	\$10.73	\$8.46
35-3031	Waiters and Waitress	290	\$10.20	\$8.48
35-3041	Food Servers, Nonreside	160	\$11.59	\$10.38
35-9021	Dishwashers	30	\$9.57	\$8.78
<b>37-0000</b>	<b>Building and Ground</b>	<b>760</b>	<b>\$13.38</b>	<b>\$8.98</b>
37-1011	First-Line Supervisors	50	\$19.84	\$13.02
37-1012	First-Line Supervisors	20	\$17.88	\$11.19
37-2011	Janitors and Cleaners,	300	\$13.58	\$9.43
37-2012	Maids and Housekeepers	220	\$10.49	\$8.21
37-3011	Landscaping and Ground	130	\$12.73	\$9.20

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<b>39-0000</b>	<b>Personal Care and Service Workers</b>	<b>1290</b>	<b>\$12.30</b>	<b>\$8.71</b>
39-1021	First-Line Supervisors	90	\$19.08	\$14.53
39-4021	Funeral Attendants	70	\$17.90	\$13.77
39-4031	Morticians, Undertakers	20	\$33.73	\$22.24
39-9021	Personal Care Aides	570	\$11.78	\$10.83
39-9031	Fitness Trainers and Aerobics Instructors	60	\$11.11	\$8.27
39-9032	Recreation Workers	80	\$11.69	\$9.50
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>3690</b>	<b>\$16.17</b>	<b>\$8.65</b>
41-1011	First-Line Supervisors	370	\$19.35	\$12.22
41-1012	First-Line Supervisors	30	\$30.52	\$22.55
41-2011	Cashiers	1430	\$9.85	\$8.35
41-2021	Counter and Rental Counter Attendants	130	\$12.51	\$10.18
41-2022	Parts Salespersons	70	\$19.99	\$16.20
41-2031	Retail Salespersons	800	\$14.36	\$8.88
41-3021	Insurance Sales Agents	180	\$32.09	\$18.28
41-3099	Sales Representatives	60	\$34.77	\$18.85
41-4011	Sales Representatives	10	\$46.58	\$32.15
41-4012	Sales Representatives	460	\$26.16	\$16.23
<b>43-0000</b>	<b>Office and Administration Workers</b>	<b>4230</b>	<b>\$17.21</b>	<b>\$11.46</b>
43-1011	First-Line Supervisors	180	\$26.00	\$16.62
43-3021	Billing and Posting Clerks	80	\$16.61	\$12.75
43-3031	Bookkeeping, Accounting, and Auditing Clerks	610	\$16.76	\$10.68
43-3061	Procurement Clerks	20	\$16.74	\$14.06
43-3071	Tellers	200	\$14.62	\$12.06
43-4051	Customer Service Representatives	710	\$17.07	\$12.06
43-4061	Eligibility Interviewers, Clerks	10	\$23.39	\$17.07
43-4121	Library Assistants, Clerks	60	\$10.31	\$8.32
43-4171	Receptionists and Information Clerks	170	\$14.64	\$11.73
43-5031	Police, Fire, and Ambulance Workers	30	\$21.51	\$17.94
43-5032	Dispatchers, Except Police, Fire, and Ambulance Workers	40	\$25.19	\$16.67
43-5051	Postal Service Clerks	60	\$21.40	\$16.58
43-5052	Postal Service Mail Carriers	120	\$24.66	\$17.74
43-5061	Production, Planning, and Control Workers	90	\$27.06	\$18.38
43-5071	Shipping, Receiving, and Stocking Workers	170	\$16.86	\$12.32
43-5081	Stock Clerks and Order Fillers	250	\$11.51	\$8.58
43-5111	Weighers, Measurers, Checkers, Samplers, and Weavers	30	\$15.16	\$12.63
43-6011	Executive Secretaries	40	\$24.33	\$17.79
43-6014	Secretaries and Adminstrative Clerks	390	\$16.68	\$12.74
43-9061	Office Clerks, General	550	\$16.02	\$11.23
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Workers</b>	<b>260</b>	<b>\$15.76</b>	<b>\$11.63</b>
45-2011	Agricultural Inspectors	10	\$24.78	\$21.10
45-2091	Agricultural Equipment Operators	110	\$17.01	\$13.34
45-2092	Farmworkers and Laborers	70	\$12.94	\$10.89
45-4011	Forest and Conservation Workers	10	\$11.22	\$9.10
<b>47-0000</b>	<b>Construction and Extraction Workers</b>	<b>1340</b>	<b>\$20.08</b>	<b>\$14.42</b>
47-1011	First-Line Supervisors	120	\$29.39	\$21.57
47-2031	Carpenters	150	\$20.46	\$16.37
47-2051	Cement Masons and Stonemasons	130	\$18.19	\$14.81
47-2061	Construction Laborers	170	\$17.63	\$13.08
47-2073	Operating Engineers and Construction Workers	210	\$19.75	\$16.79
47-2111	Electricians	40	\$23.33	\$17.72
47-2141	Painters, Construction and Maintenance Workers	20	\$16.16	\$13.72

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47-2152	Plumbers, Pipefitters, and Fitters	80	\$19.09	\$13.82
47-4011	Construction and Building Inspectors	30	\$26.96	\$18.09
47-4051	Highway Maintenance Workers	90	\$21.69	\$16.93
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>1650</b>	<b>\$20.56</b>	<b>\$13.69</b>
49-1011	First-Line Supervisors of Construction and Extraction Workers	130	\$28.27	\$19.23
49-3023	Automotive Service Technicians and Mechanics	250	\$16.77	\$10.38
49-3041	Farm Equipment Mechanics	220	\$18.80	\$14.87
49-3042	Mobile Heavy Equipment Mechanics	50	\$19.31	\$14.50
49-3092	Recreational Vehicle Service Technicians and Mechanics	10	\$23.69	\$17.25
49-9021	Heating, Air Conditioning, and Refrigera-tion Mechanics and Installers	110	\$21.68	\$16.59
49-9041	Industrial Machinery Mechanics	160	\$23.98	\$18.67
49-9051	Electrical Power-Line Installers and Repairers	60	\$32.80	\$23.89
49-9071	Maintenance and Repair Workers, General Trade	220	\$18.37	\$12.44
49-9091	Coin, Vending, and Amusement Machine Servicemen and Repairers	30	\$13.08	\$9.38
<b>51-0000</b>	<b>Production Occupations</b>	<b>2570</b>	<b>\$17.48</b>	<b>\$11.88</b>
51-1011	First-Line Supervisors of Production Workers	140	\$27.16	\$18.34
51-2099	Assemblers and Fabricators	560	\$15.78	\$12.03
51-3021	Butchers and Meat Cutters	110	\$12.29	\$10.83
51-4031	Cutting, Punching, and Shearing Workers	70	\$17.82	\$16.64
51-4041	Machinists	90	\$18.94	\$15.29
51-4121	Welders, Cutters, Solderers, and TIG Welders	200	\$17.83	\$15.77
51-6011	Laundry and Dry-Cleaning Workers	50	\$9.93	\$8.10
51-6031	Sewing Machine Operators and Cutters	70	\$14.92	\$11.60
51-8031	Water and Wastewater Treatment Plant Operators	110	\$20.27	\$12.27
51-9012	Separating, Filtering, Clarifying, Straining, and Grinding Workers	50	\$20.00	\$16.51
51-9023	Mixing and Blending Workers	50	\$18.62	\$14.45
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	120	\$22.53	\$15.96
51-9121	Coating, Painting, and Plating Workers	20	\$17.18	\$15.46
51-9198	Helpers--Production Workers	30	\$15.74	\$12.04
<b>53-0000**</b>	<b>Transportation and Material Moving Occupations</b>	<b>2660</b>	<b>\$18.75</b>	<b>\$12.78</b>
53-1048	First-line supervisors of transportation and material moving workers	80	\$27.06	\$20.47
53-3021	Bus Drivers, Transit and Intercity	230	\$13.58	\$12.77
53-3032	Heavy and Tractor-Trailer Truck Drivers	1070	\$21.75	\$16.39
53-3033	Light Truck or Delivery Workers	120	\$14.15	\$9.80
53-3041	Taxi Drivers and Chauffeurs	10	\$12.78	\$9.94
53-7051	Industrial Truck and Towmotor Operators	60	\$18.13	\$15.75
53-7061	Cleaners of Vehicles and Equipment	100	\$15.19	\$11.27
53-7062	Laborers and Freight, Stock, and Warehouse Workers	580	\$17.05	\$12.97
53-7081	Refuse and Recyclable Material Recovery Workers	30	\$15.54	\$12.80

**\*\*Aggregated hourly rates may not be viable for some occupations because some workers in these occupations may not work full-time or year-round.**

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Exp. Wage	10th Percentile Wage	25th Percentile Wage	50th Median	75th Percentile Wage	90th Percentile Wage
\$23.22	\$9.14	\$11.80	\$16.40	\$23.04	\$31.03
<b>\$46.40</b>	<b>\$15.92</b>	<b>\$25.05</b>	<b>\$34.36</b>	<b>\$45.35</b>	<b>\$62.67</b>
\$86.00	\$12.47	\$14.00	\$41.46	N.A.	N.A.
\$46.75	\$16.26	\$24.02	\$33.88	\$46.77	\$64.78
\$39.26	\$30.56	\$32.23	\$35.16	\$38.09	\$47.10
\$49.59	\$28.34	\$34.71	\$41.45	\$49.31	\$64.68
\$43.85	\$26.44	\$29.16	\$35.24	\$44.20	\$59.46
\$52.92	\$33.38	\$39.58	\$45.80	\$55.20	\$67.11
\$57.99	\$24.83	\$32.60	\$39.09	\$63.76	\$78.01
\$43.90	\$23.74	\$28.61	\$37.04	\$45.59	\$53.92
\$54.02	\$34.32	\$41.24	\$50.48	\$58.09	\$62.33
\$15.08	\$12.34	\$12.88	\$13.77	\$14.66	\$16.74
\$107,261.00	\$58,580.00	\$70,308.00	\$87,502.00	\$113,593.00	\$143,885.00
\$43.02	\$22.46	\$29.44	\$35.46	\$43.17	\$49.98
\$36.18	\$30.33	\$31.78	\$32.06	\$38.92	\$40.79
\$25.90	\$15.63	\$17.08	\$20.78	\$27.63	\$34.62
\$50.22	\$8.75	\$14.58	\$36.10	\$49.54	\$75.90
<b>\$33.35</b>	<b>\$16.40</b>	<b>\$20.55</b>	<b>\$26.91</b>	<b>\$34.93</b>	<b>\$43.85</b>
\$32.29	\$15.84	\$21.24	\$27.20	\$35.01	\$38.81
\$36.55	\$22.70	\$26.51	\$28.51	\$37.59	\$51.85
\$26.97	\$18.78	\$22.01	\$25.56	\$28.36	\$30.03
\$25.24	\$13.72	\$16.58	\$21.64	\$26.45	\$30.02
\$37.69	\$21.15	\$28.94	\$33.89	\$38.43	\$44.72
\$33.14	\$17.07	\$22.52	\$29.72	\$34.37	\$38.15
\$29.46	\$14.29	\$16.62	\$20.81	\$32.91	\$38.90
\$25.94	\$15.64	\$16.87	\$18.72	\$28.93	\$35.79
\$30.66	\$17.27	\$20.09	\$25.18	\$31.36	\$39.84
\$27.30	\$14.85	\$21.25	\$24.64	\$28.55	\$31.65
\$44.72	\$24.92	\$28.61	\$39.98	\$46.98	\$54.38
<b>\$33.60</b>	<b>\$17.08</b>	<b>\$22.00</b>	<b>\$28.23</b>	<b>\$35.29</b>	<b>\$39.96</b>
\$38.19	\$22.44	\$25.96	\$33.04	\$41.72	\$46.54
\$37.39	\$24.93	\$27.21	\$31.61	\$38.13	\$49.08
\$23.68	\$12.16	\$18.25	\$21.42	\$24.05	\$28.54
<b>\$35.34</b>	<b>\$18.96</b>	<b>\$21.85</b>	<b>\$27.57</b>	<b>\$37.37</b>	<b>\$47.42</b>
\$47.14	\$23.45	\$28.73	\$43.51	\$49.29	\$51.27
\$41.51	\$23.30	\$30.31	\$35.93	\$43.18	\$52.48
\$40.39	\$21.60	\$25.71	\$30.83	\$41.69	\$54.71
\$26.08	\$14.05	\$16.69	\$20.14	\$31.22	\$36.09
\$28.39	\$17.50	\$20.04	\$22.93	\$32.82	\$38.61
\$29.97	\$16.75	\$19.90	\$23.85	\$34.15	\$37.26
<b>\$27.17</b>	<b>\$15.65</b>	<b>\$17.31</b>	<b>\$21.10</b>	<b>\$27.76</b>	<b>\$37.67</b>
\$24.61	\$16.04	\$17.27	\$19.31	\$23.84	\$35.62
\$30.19	\$19.07	\$20.90	\$24.33	\$31.40	\$39.98
\$23.63	\$16.05	\$16.60	\$20.29	\$25.26	\$27.64
<b>\$21.91</b>	<b>\$10.83</b>	<b>\$12.93</b>	<b>\$15.96</b>	<b>\$23.93</b>	<b>\$30.18</b>
\$32.90	\$25.71	\$27.57	\$30.65	\$35.05	\$37.65
\$24.97	\$13.84	\$16.43	\$19.40	\$27.43	\$31.88
\$22.53	\$12.54	\$13.34	\$14.68	\$25.97	\$32.86
\$25.56	\$15.19	\$17.78	\$22.24	\$27.17	\$30.47

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\$25.31	\$19.67	\$20.86	\$22.84	\$24.78	\$32.56
\$19.81	\$8.26	\$10.59	\$16.40	\$19.09	\$24.82
\$19.20	\$10.12	\$11.60	\$15.22	\$19.17	\$27.08
<b>\$32.19</b>	<b>\$9.05</b>	<b>\$19.25</b>	<b>\$25.26</b>	<b>\$33.55</b>	<b>\$37.60</b>
<b>\$24.40</b>	<b>\$8.63</b>	<b>\$12.43</b>	<b>\$19.18</b>	<b>\$26.37</b>	<b>\$31.73</b>
\$15.63	\$9.88	\$10.53	\$11.60	\$16.74	\$20.03
\$35.58	\$32.38	\$33.67	\$35.82	\$37.97	\$39.25
\$26,986.00	\$16,420.00	\$17,877.00	\$22,931.00	\$29,239.00	\$34,358.00
<b>\$22.11</b>	<b>\$8.71</b>	<b>\$13.02</b>	<b>\$17.50</b>	<b>\$23.73</b>	<b>\$28.75</b>
\$20.60	\$13.39	\$14.99	\$18.44	\$22.06	\$24.10
\$24.56	\$13.35	\$16.25	\$21.39	\$26.64	\$29.60
<b>\$35.49</b>	<b>\$15.04</b>	<b>\$19.68</b>	<b>\$24.30</b>	<b>\$31.51</b>	<b>\$47.65</b>
\$27.50	\$12.82	\$14.04	\$20.02	\$23.40	\$44.53
\$59.23	\$42.48	\$46.23	\$52.90	\$62.67	\$72.90
\$112.77	\$52.72	\$68.28	\$87.44	N.A.	N.A.
\$100.34	\$60.91	\$68.88	\$77.03	\$98.26	N.A.
\$58.91	\$47.98	\$52.03	\$56.59	\$61.15	\$69.03
\$40.42	\$26.73	\$32.07	\$36.96	\$42.12	\$47.42
\$32.41	\$22.83	\$26.35	\$29.94	\$34.60	\$37.83
\$53.13	\$26.83	\$29.59	\$36.65	\$66.36	\$73.79
\$29.21	\$19.65	\$22.14	\$26.28	\$29.93	\$34.85
\$55.81	\$37.00	\$42.98	\$49.71	\$59.31	\$68.60
\$25.64	\$14.89	\$18.55	\$22.44	\$26.98	\$30.55
\$25.83	\$17.62	\$20.34	\$23.20	\$27.16	\$30.45
\$20.99	\$12.11	\$14.29	\$18.99	\$22.21	\$24.04
\$22.35	\$16.59	\$18.81	\$21.04	\$23.10	\$24.60
\$21.24	\$12.65	\$14.53	\$18.36	\$22.36	\$24.82
<b>\$15.71</b>	<b>\$10.59</b>	<b>\$12.18</b>	<b>\$13.70</b>	<b>\$15.45</b>	<b>\$18.73</b>
\$14.03	\$9.93	\$10.75	\$12.29	\$14.48	\$17.06
\$14.37	\$11.42	\$12.52	\$13.58	\$14.63	\$16.48
\$16.31	\$10.82	\$12.49	\$14.82	\$17.19	\$18.71
\$17.41	\$12.78	\$14.05	\$16.09	\$18.11	\$19.45
<b>\$23.43</b>	<b>\$9.82</b>	<b>\$11.30</b>	<b>\$19.23</b>	<b>\$24.81</b>	<b>\$30.12</b>
\$32.20	\$21.93	\$25.12	\$28.73	\$34.12	\$38.30
\$22.65	\$10.35	\$13.88	\$19.47	\$23.66	\$28.33
\$25.92	\$18.06	\$20.45	\$23.18	\$27.52	\$30.49
\$13.43	\$10.06	\$10.89	\$12.10	\$13.96	\$16.04
\$10.66	\$8.39	\$9.47	\$10.25	\$11.04	\$11.52
<b>\$12.61</b>	<b>\$8.10</b>	<b>\$8.78</b>	<b>\$10.02</b>	<b>\$12.30</b>	<b>\$14.90</b>
\$15.60	\$9.30	\$10.26	\$12.71	\$16.24	\$19.29
\$13.31	\$8.86	\$10.20	\$11.80	\$14.05	\$15.60
\$10.24	\$8.10	\$8.65	\$9.54	\$10.79	\$11.85
\$11.87	\$8.02	\$8.59	\$9.56	\$12.00	\$14.62
\$11.06	\$7.98	\$8.48	\$9.32	\$12.27	\$14.35
\$12.20	\$9.77	\$10.44	\$11.39	\$12.38	\$14.20
\$9.96	\$8.19	\$8.62	\$9.35	\$10.01	\$12.07
<b>\$15.58</b>	<b>\$8.38</b>	<b>\$9.65</b>	<b>\$12.67</b>	<b>\$15.84</b>	<b>\$19.14</b>
\$23.25	\$12.30	\$13.27	\$19.44	\$25.62	\$31.40
\$21.22	\$10.09	\$11.34	\$17.03	\$21.19	\$29.61
\$15.66	\$8.74	\$10.23	\$13.88	\$16.64	\$18.35
\$11.63	\$7.85	\$8.53	\$10.05	\$12.19	\$14.27
\$14.49	\$8.64	\$9.71	\$12.13	\$14.57	\$17.25

Guthrie Center Laborshed 2019

<b>\$14.10</b>	<b>\$8.17</b>	<b>\$9.28</b>	<b>\$11.03</b>	<b>\$13.55</b>	<b>\$18.67</b>
\$21.36	\$13.45	\$16.17	\$18.75	\$22.65	\$25.21
\$19.97	\$13.08	\$14.22	\$19.09	\$21.81	\$23.38
\$39.48	\$20.76	\$22.26	\$24.75	\$31.30	\$70.87
\$12.25	\$9.96	\$10.50	\$11.34	\$12.42	\$14.82
\$12.53	\$7.75	\$8.28	\$9.16	\$12.26	\$18.42
\$12.79	\$8.58	\$10.07	\$11.57	\$13.44	\$14.68
<b>\$19.93</b>	<b>\$8.19</b>	<b>\$9.21</b>	<b>\$11.96</b>	<b>\$19.57</b>	<b>\$28.90</b>
\$22.92	\$11.07	\$13.69	\$19.84	\$23.46	\$27.52
\$34.51	\$19.77	\$25.46	\$31.47	\$36.23	\$39.22
\$10.60	\$7.85	\$8.35	\$9.20	\$11.00	\$13.15
\$13.67	\$9.54	\$10.29	\$11.51	\$13.80	\$15.50
\$21.89	\$15.58	\$16.82	\$18.85	\$23.66	\$27.80
\$17.10	\$8.26	\$9.46	\$11.38	\$15.75	\$24.65
\$39.00	\$15.22	\$20.25	\$23.16	\$29.22	\$56.48
\$42.72	\$16.39	\$22.08	\$34.29	\$46.49	\$57.35
\$53.80	\$29.20	\$34.30	\$41.06	\$48.81	\$84.58
\$31.12	\$14.97	\$18.10	\$24.11	\$30.41	\$38.37
<b>\$20.09</b>	<b>\$9.97</b>	<b>\$13.06</b>	<b>\$16.41</b>	<b>\$19.89</b>	<b>\$25.73</b>
\$30.68	\$14.57	\$18.93	\$24.72	\$30.71	\$41.98
\$18.54	\$12.24	\$13.98	\$16.40	\$18.50	\$22.30
\$19.80	\$8.71	\$13.02	\$16.38	\$18.91	\$25.47
\$18.08	\$13.31	\$15.18	\$16.75	\$18.41	\$21.25
\$15.90	\$10.97	\$12.60	\$14.23	\$16.59	\$18.52
\$19.58	\$10.95	\$13.53	\$16.74	\$20.78	\$23.88
\$26.55	\$16.29	\$17.90	\$27.90	\$28.73	\$28.74
\$11.31	\$7.99	\$8.79	\$10.05	\$11.23	\$11.97
\$16.10	\$10.67	\$12.49	\$14.13	\$16.52	\$19.57
\$23.30	\$17.02	\$19.10	\$21.49	\$24.33	\$26.71
\$29.44	\$15.27	\$18.64	\$23.47	\$32.79	\$37.74
\$23.80	\$17.19	\$17.20	\$21.15	\$23.31	\$29.19
\$28.12	\$17.78	\$17.79	\$25.40	\$30.05	\$32.60
\$31.40	\$16.05	\$20.96	\$27.81	\$34.10	\$37.43
\$19.13	\$11.45	\$13.57	\$16.62	\$19.30	\$23.26
\$12.98	\$8.10	\$8.67	\$9.62	\$13.48	\$18.00
\$16.43	\$11.39	\$13.35	\$15.35	\$17.53	\$18.85
\$27.60	\$16.30	\$19.56	\$23.22	\$28.52	\$31.64
\$18.66	\$12.35	\$13.73	\$16.00	\$19.04	\$23.63
\$18.42	\$10.45	\$12.12	\$15.34	\$18.79	\$23.05
<b>\$17.83</b>	<b>\$10.69</b>	<b>\$12.42</b>	<b>\$14.57</b>	<b>\$18.25</b>	<b>\$22.83</b>
\$26.62	\$19.90	\$21.15	\$25.27	\$27.17	\$27.90
\$18.84	\$12.76	\$14.09	\$16.58	\$19.88	\$23.13
\$13.97	\$10.15	\$10.85	\$12.03	\$14.87	\$17.61
\$12.28	\$8.32	\$9.51	\$10.67	\$11.81	\$15.76
<b>\$22.91</b>	<b>\$13.31</b>	<b>\$15.37</b>	<b>\$18.67</b>	<b>\$23.24</b>	<b>\$30.14</b>
\$33.31	\$20.43	\$23.24	\$28.68	\$35.05	\$39.35
\$22.51	\$15.38	\$17.92	\$20.78	\$23.21	\$24.91
\$19.87	\$13.48	\$15.67	\$17.57	\$19.54	\$23.49
\$19.91	\$12.65	\$14.12	\$16.99	\$21.15	\$23.65
\$21.23	\$15.79	\$16.86	\$18.62	\$21.65	\$25.97
\$26.14	\$15.08	\$19.63	\$22.45	\$27.41	\$33.58
\$17.38	\$13.04	\$14.24	\$16.26	\$18.15	\$19.36

Guthrie Center Laborshed 2019

\$21.73	\$13.06	\$14.13	\$17.29	\$23.27	\$28.34
\$31.40	\$15.89	\$22.45	\$28.86	\$33.59	\$35.05
\$24.08	\$15.54	\$18.58	\$22.23	\$25.19	\$27.70
<b>\$24.00</b>	<b>\$11.87</b>	<b>\$15.82</b>	<b>\$19.82</b>	<b>\$24.52</b>	<b>\$30.19</b>
\$32.79	\$16.27	\$23.94	\$28.72	\$33.77	\$38.05
\$19.97	\$9.64	\$11.50	\$16.65	\$21.64	\$24.80
\$20.76	\$13.73	\$16.22	\$18.59	\$22.03	\$24.49
\$21.72	\$13.62	\$15.32	\$18.72	\$23.18	\$26.39
\$26.91	\$16.54	\$18.32	\$25.67	\$28.10	\$29.55
\$24.22	\$14.37	\$18.86	\$21.67	\$24.18	\$29.62
\$26.64	\$16.91	\$19.83	\$23.08	\$28.20	\$33.15
\$37.25	\$21.56	\$28.29	\$33.86	\$37.99	\$43.31
\$21.34	\$9.95	\$15.20	\$18.22	\$22.18	\$26.08
\$14.94	\$8.46	\$9.61	\$13.51	\$14.94	\$17.71
<b>\$20.28</b>	<b>\$10.83</b>	<b>\$13.24</b>	<b>\$16.88</b>	<b>\$19.88</b>	<b>\$25.42</b>
\$31.56	\$16.61	\$20.35	\$26.57	\$33.60	\$38.88
\$17.65	\$11.01	\$13.08	\$16.33	\$18.36	\$19.69
\$13.02	\$10.00	\$10.60	\$11.61	\$13.53	\$16.17
\$18.41	\$15.53	\$16.35	\$17.69	\$19.06	\$21.65
\$20.76	\$14.91	\$15.94	\$17.57	\$21.56	\$27.82
\$18.86	\$15.01	\$16.11	\$17.61	\$19.16	\$22.57
\$10.84	\$7.67	\$8.30	\$9.45	\$11.19	\$13.24
\$16.58	\$10.70	\$12.21	\$15.42	\$17.74	\$19.02
\$24.27	\$10.91	\$13.70	\$21.66	\$25.08	\$28.97
\$21.75	\$15.86	\$17.16	\$19.32	\$23.16	\$25.87
\$20.70	\$13.32	\$15.26	\$17.50	\$19.85	\$27.76
\$25.81	\$15.33	\$17.33	\$21.69	\$28.00	\$31.82
\$18.04	\$14.04	\$15.82	\$17.19	\$18.57	\$20.91
\$17.59	\$10.94	\$13.25	\$16.52	\$18.28	\$19.39
<b>\$21.73</b>	<b>\$11.84</b>	<b>\$14.27</b>	<b>\$18.19</b>	<b>\$23.24</b>	<b>\$26.84</b>
\$30.36	\$19.58	\$21.62	\$24.85	\$29.93	\$36.45
\$13.98	\$12.02	\$12.59	\$13.54	\$14.49	\$15.90
\$24.43	\$15.50	\$17.80	\$21.79	\$25.96	\$28.82
\$16.33	\$8.98	\$10.72	\$14.95	\$17.67	\$18.99
\$14.20	\$8.72	\$11.45	\$13.39	\$14.63	\$15.70
\$19.32	\$14.68	\$16.23	\$18.07	\$20.22	\$22.80
\$17.16	\$10.62	\$11.69	\$13.43	\$16.74	\$26.33
\$19.10	\$12.32	\$14.02	\$16.32	\$20.68	\$23.81
\$16.91	\$11.99	\$13.49	\$15.17	\$17.44	\$19.38

11-0000,      25-0000,      27-0000,      29-0000 and      53-0000 may  
these groups    are paid    salaries for    less than    2080 hours

<b>Mean Annual Wage</b>
\$39,422.00
<b>\$78,197.00</b>
\$128,083.00
\$78,401.00
\$76,969.00
\$90,534.00
\$79,976.00
\$98,447.00
\$100,533.00
\$78,801.00
\$101,120.00
\$30,190.00
\$93,133.00
\$77,519.00
\$70,019.00
\$47,171.00
\$78,080.00
<b>\$58,723.00</b>
\$57,193.00
\$67,898.00
\$51,542.00
\$45,379.00
\$68,739.00
\$59,355.00
\$51,346.00
\$47,482.00
\$55,550.00
\$51,086.00
\$80,254.00
<b>\$59,743.00</b>
\$69,839.00
\$69,815.00
\$43,423.00
<b>\$62,922.00</b>
\$83,462.00
\$76,171.00
\$72,569.00
\$46,857.00
\$52,696.00
\$54,302.00
<b>\$48,744.00</b>
\$45,498.00
\$55,781.00
\$43,811.00
<b>\$38,666.00</b>
\$64,602.00
\$45,267.00
\$40,529.00
\$46,672.00

Guthrie Center Laborshed 2019

\$49,496.00  
\$34,032.00  
\$34,219.00  
**\$54,931.00**  
**\$40,966.00**  
\$29,094.00  
\$73,998.00  
\$23,731.00  
**\$38,170.00**  
\$38,392.00  
\$44,247.00  
**\$61,175.00**  
\$47,440.00  
\$113,377.00  
\$197,890.00  
\$185,144.00  
\$117,218.00  
\$76,621.00  
\$62,353.00  
\$93,105.00  
\$54,619.00  
\$105,636.00  
\$46,947.00  
\$49,188.00  
\$38,205.00  
\$43,292.00  
\$38,688.00  
**\$29,808.00**  
\$26,846.00  
\$28,438.00  
\$30,815.00  
\$33,405.00  
**\$39,778.00**  
\$61,263.00  
\$39,820.00  
\$49,425.00  
\$26,096.00  
\$21,181.00  
**\$23,376.00**  
\$28,459.00  
\$25,167.00  
\$20,163.00  
\$22,325.00  
\$21,222.00  
\$24,116.00  
\$19,907.00  
**\$27,836.00**  
\$41,272.00  
\$37,186.00  
\$28,252.00  
\$21,814.00  
\$26,475.00

Guthrie Center Laborshed 2019

**\$25,591.00**

\$39,688.00

\$37,238.00

\$70,164.00

\$24,493.00

\$23,111.00

\$24,321.00

**\$33,626.00**

\$40,252.00

\$63,485.00

\$20,491.00

\$26,018.00

\$41,583.00

\$29,869.00

\$66,748.00

\$72,315.00

\$96,894.00

\$54,411.00

**\$35,806.00**

\$54,071.00

\$34,541.00

\$34,866.00

\$34,817.00

\$30,413.00

\$35,512.00

\$48,651.00

\$21,451.00

\$30,458.00

\$44,746.00

\$52,385.00

\$44,506.00

\$51,291.00

\$56,292.00

\$35,066.00

\$23,951.00

\$31,538.00

\$50,599.00

\$34,702.00

\$33,325.00

**\$32,786.00**

\$51,534.00

\$35,374.00

\$26,917.00

\$23,345.00

**\$41,762.00**

\$61,139.00

\$42,567.00

\$37,827.00

\$36,671.00

\$41,084.00

\$48,524.00

\$33,609.00

Guthrie Center Laborshed 2019

\$39,713.00  
\$56,077.00  
\$45,124.00  
**\$42,763.00**  
\$58,797.00  
\$34,889.00  
\$39,096.00  
\$40,171.00  
\$49,279.00  
\$45,086.00  
\$49,886.00  
\$68,218.00  
\$38,216.00  
\$27,213.00  
**\$36,364.00**  
\$56,486.00  
\$32,819.00  
\$25,564.00  
\$37,061.00  
\$39,389.00  
\$37,088.00  
\$20,653.00  
\$31,036.00  
\$42,170.00  
\$41,605.00  
\$38,726.00  
\$46,855.00  
\$35,730.00  
\$32,744.00  
**\$39,000.00**  
\$56,290.00  
\$28,238.00  
\$45,236.00  
\$29,437.00  
\$26,592.00  
\$37,719.00  
\$31,605.00  
\$35,472.00  
\$32,324.00